

## OVERVIEW

blu-3 Holdings and all subsidiary companies (blu-3) are committed to protecting the environment and implementing sustainable practices in all countries in which it operates. blu-3 acknowledges its social, economic and environmental impact, and this policy affirms our commitment to the consideration and promotion of sustainability principles in all business decisions. The overall objective of the policy is to promote a culture which actively commits to achieving environmental excellence.

This policy supports blu-3's corporate vision of becoming a world-class provider of infrastructure and its purpose of making a positive impact in the built environment, every single day.

## PURPOSE

blu-3 commit to complying with applicable legislation and other requirements, including those of ISO 14001:2015. blu-3 commit to developing, maintaining, and continually improving a framework for setting environmental objectives as part of its Integrated Management System (IMS). This policy will be communicated to all staff, stakeholders and any other interested parties via the website and any other means available.

We further commit to setting science-based targets and reducing Scope 1, 2, and 3 emissions across our chain in line with our sustainability strategy.

### **Socially blu-3 will:**

- Actively support constructive engagement and involvement with local communities.
- Recognise the importance of sustaining local economies by employing & resourcing locally.
- Promote equal opportunity in recruitment, development, recognition and reward.

### **Economically blu-3 will:**

- Deliver sustainable profitable growth while satisfying ethical, legal & contractual obligations.
- Promote innovation and encourage sustainable solutions within the business, prioritising responsible procurement.
- Collaborate with clients to incorporate their sustainability priorities and environmental goals, reflecting the voice of the client in our delivery models.

### **Environmentally blu-3 will:**

- Implement measures to ensure efficient and sustainable use of natural resources and explore the opportunities for low emission alternatives.
- Reduce waste and greenhouse emissions associated with its operations.
- Protect the natural environment from harm and degradation associated with business activities.
- Raise environmental standards & promote sustainability practices internally and externally.
- Propose the use of climate adaptation and resilience measures in project planning and design
- Explore and adopt sustainable materials and construction technologies.

It is the responsibility of blu-3 Directors and management teams to implement, monitor and review the effectiveness of this policy. All employees are responsible for working towards the objectives set within this framework and blu-3 encourages the support of all stakeholders in achieving these.

This policy will be reviewed annually and whenever significant changes occur.

## DEFINITIONS

**Sustainability:** development that meets the needs of the present without compromising the ability of future generations to do the same.

## PROCEDURE/PROCESSES

***Supporting procedures/processes are available on SharePoint; contained within the Procedure & Process section of the IMS.***



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Chief Executive Officer