

OVERVIEW

blu-3 Holdings and all subsidiary companies (blu-3) are committed to protecting the environment and implementing sustainable practices in all countries in which it operates. blu-3 acknowledges its social, economic and environmental impact, and this policy affirms our commitment to the consideration and promotion of sustainability principles in all business decisions. The overall objective of the policy is to promote a culture which actively commits to achieving environmental excellence.

PURPOSE

blu-3 commit to complying with applicable legislation and other requirements, including those of ISO 14001:2015. blu-3 commit to developing, maintaining, and continually improving a framework for setting environmental objectives as part of its Integrated Management System (IMS). This policy will be communicated to all staff, stakeholders and any other interested parties via the website and any other means available.

Socially blu-3 will:

- Actively support constructive engagement and involvement with local communities.
- Recognise the importance of sustaining local economies by employing & resourcing locally.
- Promote equal opportunity in recruitment, development, recognition and reward.

Economically blu-3 will:

- Deliver sustainable profitable growth while satisfying ethical, legal & contractual obligations.
- Promote innovation and encourage sustainable solutions within the business, prioritising responsible procurement.

Environmentally blu-3 will:

- Implement measures to ensure efficient and sustainable use of natural resources.
- Reduce waste and greenhouse emissions associated with its operations.
- Protect the natural environment from harm and degradation associated with business activities.
- Raise environmental standards & promote sustainability practices internally and externally.

It is the responsibility of blu-3 Directors and management teams to implement, monitor and review the effectiveness of this policy. All employees are responsible for working towards the objectives set within this framework and blu-3 encourages the support of all stakeholders in achieving these.

DEFINITIONS

Sustainability: development that meets the needs of the present without compromising the ability of future generations to do the same.

PROCEDURE/PROCESSES

Supporting procedures/processes are available on SharePoint; contained within the Procedure & Process section of the IMS.

Name: Danny Chaney

Signature:



Job Title: Chairman

Date:

25 JULY 2022