

ENVIRONMENTAL AND SUSTAINABILITY POLICY OVERVIEW

This policy relates to blu-3 Holdings and all subsidiary companies operations appropriate to its business of infrastructure provision, in all countries where it operates.

blu-3 is committed to protecting the environment and implementing sustainable practices within its operations to provide a legacy product that will positively contribute to the environment long after operations have been completed.

PURPOSE

blu-3 is committed to complying with applicable legislation and other requirements, including those of ISO 14001:2015, that relate to its business and where feasible, will strive to exceed them.

blu-3 is committed to developing a framework for setting environmental objectives as part of its Integrated Management System (IMS) that supports sustainable development, biodiversity and conservation, while ensuring that pollution prevention, resource scarcity and reduction of waste are addressed.

blu-3 is committed to continuing its development and improvement of its environmental management within the IMS to enhance environmental performance by conducting all activities with respect for the environment and through ongoing review of the objectives set within the framework.

blu-3 acknowledges the importance of its social, economic and environmental impact and this policy affirms the company's commitment to sustainability principles being considered and promoted in all business decisions.

Socially blu3 will:

- Actively support constructive engagement and involvement with local communities
- Recognise the importance of sustaining local economies by employing and resourcing locally
- Promote equal opportunity in recruitment, development, recognition and reward

Economically blu3 will:

- Deliver sustainable profitable growth while satisfying its ethical, legal and contractual obligations
- Promote innovation and encourage sustainable solutions within the business prioritising responsible procurement

Environmentally blu3 will:

- Implement measures to ensure efficient and sustainable use of natural resources
- Reduce waste and greenhouse emissions associated with its operations
- Consider and protect the natural habitat when carrying out its activities
- Engage with interested parties in raising environmental standards and promote sustainability practices within the business and industry where feasible

This policy is implemented through the IMS, which is maintained in accordance with the requirements of ISO 14001:2015 and will be communicated to all staff, stakeholders and any other interested parties affected by the company's work through the website and any other means available.

ENVIRONMENTAL AND SUSTAINABILITY POLICY

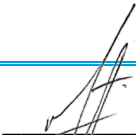
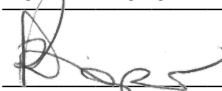
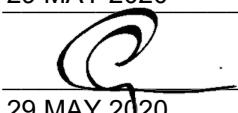
It is the responsibility of blu-3 Directors and management teams to implement, monitor and review the effectiveness of this policy. All employees are responsible for working towards the objectives set within this framework and blu-3 encourages the support of all stakeholders in achieving these.

DEFINITIONS

ISO 14001:2015: This is the international standard for Environmental Management.

PROCEDURE/PROCESSES

Supporting procedures/processes are available on SharePoint; contained within the Procedure & Process section of the IMS.

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