

OCCUPATIONAL HEALTH AND SAFETY POLICY

blu-3

1. **The purpose of The Health and Safety at Work Act 1974 is to provide a safe and healthy working environment. The Act also places a legal requirement on us all to comply with applicable legislation. blu-3 has an Integrated Management System (IMS) of which the Occupational Health & Safety (OH&S) element is structured and audited in line with ISO 45001:2018 requirements to eliminate hazards and reduce risks.**
2. The occupational mental and physical health, safety and welfare of all workers and other persons who may be affected by blu-3 (UK) Limited undertakings, is our most important value. We are committed to operating our business to ensure that all interested parties and the communities, in which we operate, are considered.
3. **It is our policy to ensure that every reasonable step is taken to prevent injury and ill health to personnel, damage to property and to protect individuals from hazards in the workplace. This will include members of the public and visitors to our premises. To achieve this, we will:**
 - A) Treat everybody fairly and equally and consult with all workers regarding establishing this policy and all relevant OH&S matters.
 - B) Provide means to support and safeguard mental and emotional wellbeing of all workers.
 - C) Apply practical, functional and effective IMS to also achieve our objectives and focus on continual improvement to maintain a safe and healthy workplace.
 - D) Create awareness of the OH&S hazards and risks posed by our works and strive to eliminate these or provide adequate control measures to reduce the residual risk.
 - E) Communicate clearly and practically company policies, hazard awareness, control measures, safe systems of work and guidance to all involved.
 - F) Provide high quality welfare facilities and maintain safe and healthy working conditions for all workers including sub-contractors.
 - G) Provide and maintain all plant, equipment, tools and vehicles to ensure they remain safe to use.
 - H) Provide instruction, training, education and information to our workers to assist them in their roles and responsibilities.
- I) Provide workers, including sub-contractors, with the authority to cease work where there may be a threat to their health and safety, through effective communication and co-operation.
- J) Promote an open culture for reporting incidents and investigate all incidents, ensuring that appropriate measures are taken to prevent recurrence.
- K) Reward exemplary performance.
- L) Ensure that adequate funding and resources are available for the implementation of this policy and its continual improvement in line with the OH&S element of the IMS.
4. **It is the responsibility of every individual performing work related activities under arrangements with blu-3 to:**
 - A) Take reasonable care for the health and safety of themselves and others and carry out their work in accordance with agreed safe system of works, safety rules and requirements; ensuring control measures are fully implemented.
 - B) Report any incident which generates an actual or potential injury or ill health.
 - C) Co-operate with their employers or any other person so far as is reasonably practicable to enable their employment to be conducted safely.
 - D) Correctly use protective items provided in the interest of occupational health and safety.
 - E) Stop work where a perceived threat to health and safety occurs.
5. This policy is communicated and made available to interested parties through our IMS, posted on notice boards, and on our website or by any other means available to us.
6. Workers will be consulted and expected to comply with this policy and the IMS, which will be reviewed and updated as required.
7. It is the responsibility of blu-3 Directors and Management to implement, monitor and review the effectiveness of this policy. All employees are responsible for working towards the objectives set within our framework and we encourage the support of all interested parties in achieving these.

Name: Paul Zeevaart
Job Title: Commercial Director

Signature: 
Date Reviewed: 30.07.19

Name: Ramnik Kapur
Job Title: Financial Director

Signature: 
Date Reviewed: 30.07.19

Name: Gerry Curran
Job Title: Operations Director

Signature: 
Date Reviewed: 30.07.19

This policy will be reviewed annually and signed by all board members.